Texas Electric Cooperatives hosts several annual conferences covering a broad range of topics. The primary purpose of these conferences is to provide an environment for co-op employees to learn, network and share ideas. Conferences also provide a unique opportunity for vendors and exhibitors to interact with specific employee groups.

Conferences are built by committees made up of representatives from regions across the state. Committee members work along with the association to ensure relevant learning opportunities and timely information. TEC has delivered more than 75 years of leadership driven conferences.

**Loss Control Conference & Exhibit Show**
The Loss Control Conference and Exhibit Show educates and informs employees on safe practices to incorporate both in and out of the workplace. Sessions typically include real-world examples of how employees can perform highly dangerous work safely. Networking opportunities include a two-day exhibit show and golf tournament for attendees.

**Attendees:** Operation managers, safety managers, crew supervisors, linemen/journeymen

**Length:** 3 days

**Size:** 375-450

**Opportunities:** Exhibit show, sponsorship

**Accounting Conference & Exhibit Show**
The Accounting Conference and Exhibit Show informs CFOs, accountants and financial services employees about best practices on challenging financial issues and new outlooks on complying with numerous fiscal policies, especially those impacting cooperatives.

**Attendees:** CFOs, senior accountants, budget managers, accounting clerks

**Length:** 2 days

**Size:** 100–150

**Opportunities:** Exhibit show, sponsorship

**Human Resources Conference**
The Human Resource Conference provides a blend of learning and networking opportunities to enhance the skills of human resources employees. A typical conference agenda will include sessions on federal and state guidelines involving employees, employee engagement plans and sharing best practices.

**Attendees:** HR managers, HR supervisors/coordinators, administrative managers

**Length:** 1½ days

**Size:** 40-60

**Opportunities:** Sponsorship

**Administrative Professionals Conference**
The Administrative Professionals Conference brings together employees who oversee a broad range of responsibilities, including management and support of the office of the CEO, handling the details of their board of directors and, in many cases, influencing buying decisions inside the co-op office.

**Attendees:** Executive assistants, administrative assistants, office managers

**Length:** 1½ days

**Size:** 40–60

**Opportunities:** Sponsorship

CONTINUED ON NEXT PAGE
**SPONSORSHIP AND EXHIBIT OPPORTUNITIES**

**Information Technology Conference & Exhibit Show**
The Information Technology Conference and Exhibit Show includes open discussions about securing networks, new technologies updates and upcoming software innovations—all to ensure IT managers are prepared to navigate the future while dealing with today’s challenges.

**Attendees:** IT managers, IT specialists, IT superintendents, senior consultants

**Length:** 2 days

**Size:** 45-65

**Opportunities:** Exhibit show, sponsorship

**Youth Tour**
Washington, D.C.

Influenced and initiated by LBJ, the Youth Tour has been ongoing for more than 50 years with cooperatives supporting high school students by sending them to Washington D.C. on the trip of a lifetime.

**Attendees:** 150 high school students, sponsored in part by their local cooperatives

**Opportunities:** Sponsorship

**TEC Annual Meeting**
The Annual Meeting is the largest and most elaborate conference of the year. Attendees include cooperative leaders involved in strategic planning as well as day-to-day operations.

**Attendees:** CEOs, CFOs, CIOs, general managers, directors

**Length:** 3½ days

**Size:** 800

**Opportunities:** Exhibit show (every five years), sponsorship

**Special Note:** Registration restricted to co-op members and Business Alliance Program members only. Special BAP appreciation reception.

**Engineering/Materials Management/Environmental Conferences & Exhibit Show**
These three conference allow the attendees to share and learn what’s new in these ever-changing industries. These are information-filled conferences with a two-day exhibit show and several networking opportunities including a golf tournament.

**Attendees:** Project managers, operations managers, system engineers, electrical engineers, inventory management, purchasing agents, warehouse managers, environmental engineers, compliance coordinators

**Length:** 3½ days

**Size:** 250-300

**Opportunities:** Exhibit show, sponsorship

**Member Services & Communications Conference**
The Member Services and Communications Conference covers a broad range of member-facing topics such as social media, customer service, communications of all types and marketing and relationship building. There are several networking opportunities including a golf tournament and social outings.

**Attendees:** Member service managers, communication managers, customer service managers,

**Length:** 3½ days

**Size:** 100-150

**Opportunities:** Exhibit show, sponsorship

For more information, please visit [texas-ec.org](http://texas-ec.org) or contact us at (512) 486-6212 or brobertson@texas-ec.org.