



TEC 2019

DEVELOP TALENT. HONE SKILLS.

WEBINAR

Employee Fringe Benefits: Are They Taxable or Nontaxable?

INSTRUCTOR: CLAY ADRIAN, Tax Partner, BSG&M

THURSDAY, MAY 30, 10-11 A.M.

Register by May 22

Fringe benefits provided by an electric cooperative to its employees may be taxable or nontaxable based on exclusions provided under IRC Section 132, such as “de minimis” and working condition fringe benefits. Once fairly easy to ascertain, changes in tax law and the workplace have made determination between taxable and nontaxable more difficult.

Participants will learn:

- Common fringe benefits provided by electric cooperatives to their employees.
- The requirements for excluding from income under IRC Section 132 and how to calculate taxable income to the extent not excluded.
- Policy considerations such as employee use of employer-provided vehicles and cell phone reimbursement plans.

[Click here to register.](#)

Webinar Registration Fees

Member Registration: \$99 per person

Group Rate: \$275 per cooperative (unlimited attendees)

Nonmember Registration: \$200 per person

For more information: Brooke Robertson, (512) 486-6212,
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Continuing Education Units and Continuing Professional Education Hours

This course may be eligible for CEUs or CPEs, depending on the governing body. Upon request, TEC will provide a certificate of completion to participants who complete the entire course. Participants may use certificates to apply for CEUs/CPEs.

Cancellations received two weeks prior to the start of the webinar are fully refundable. Any cancellations received after this date will not be issued a refund.



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